



MIDLAND

MAS MATTERS

A Quarterly Newsletter for Midland Adult Services

Holiday Spirit



The Annual Holiday party was a memorable event. Everyone met at the Somerville Elks, dressed up for the party, and enjoyed celebrating with family and friends. Santa surprised everyone and arrived with gifts for all the residents.





From the desk of Shawn M. McInerney President/CEO



In follow up to our previous communication, Midland will be working on the development of our next Strategic Plan. We encourage broad Stakeholder's input. Two Stakeholders Sessions have been scheduled. The dates are as follows: February 7, 2025, at 7 pm and February 13, 2025, at 4 pm. Both sessions will be held in Midland's Great Room (located above the multipurpose room).

Your input is valuable as we together forge our three year plan of services and supports for our students in the school and the individuals we serve and support across Midland's adult programs.

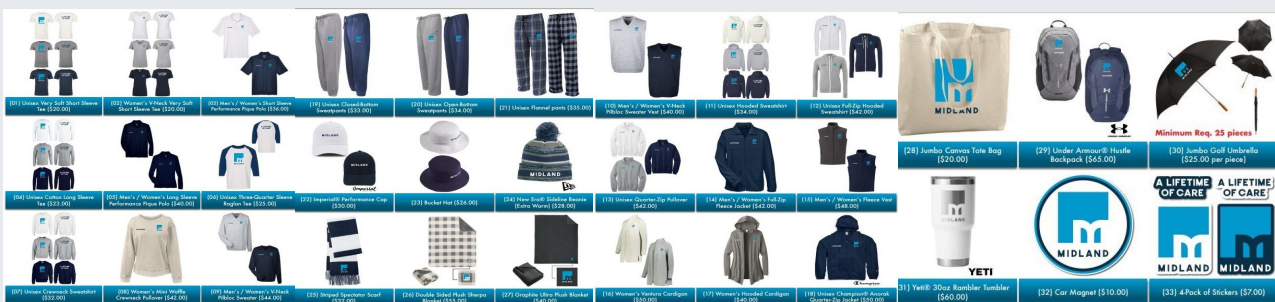
Any individual who is interested in participating in the development of the plan should RSVP to attend one of the scheduled sessions. To register, please scan the QRcode.



The Midland online apparel store is now open. Our thanks to Jeanette Owens, Midland School Principal for setting up this site! Please use the link below to access the store. The online store offers a variety of clothing and items with the Midland logo.

The store closes **on Monday, February 17th, at 11:59 p.m.**, so get your orders in now! Copy the link below to access the store and see the items for sale.

<https://www.spcustomgear.com/team/midland>





ShopRite

Pharmacy

SUPPORTED EMPLOYMENT



Congratulations to Chad, Paul, Stacy, and CJ! They will start their new roles as ShopRite Associates at the Clinton and Flemington locations on November 25th. They look forward to their grocery, bakery, or produce department assignments as they begin training.

We are very proud of their achievements and the support from our community. Together, we are making a difference!

Thank you
ShopRite for saying
YES to hiring four
amazing
individuals from
our Employment
Center!

Retirement



After **30** Years

After 30 years of dedicated service, our Chief Financial Officer, Gregg Sweetman, will be retiring from his position effective January 31, 2025.

Since joining Midland in October of 1994, Gregg has been an instrumental part of our growth and success, guiding Midland with exceptional financial stewardship, strategic insight and an unwavering commitment to our mission. Under his leadership, which included serving as interim President and CEO, Midland has achieved considerable growth, an improvement in our operational efficiencies all while maintaining financial stability.

Gregg's vision, professionalism and unwavering commitment to Midland's values have left a lasting impact on our organization. As a trusted leader, he has also been an invaluable mentor to many of us and his legacy will continue to inspire our mission at Midland.

APPOINTMENT

Director of Finance and IT



Concurrent with Gregg Sweetman's retirement, Midland is pleased to announce the appointment of Kevin Sutton as our new Director of Finance and Information Technology (IT) effective Monday, February 3, 2025. In addition to his 23 years of experience with Midland, Kevin will be instrumental in driving our financial strategy forward and ensuring the continued growth and success of Midland.

As Director of Finance and IT, Kevin will oversee all aspects of Midland's financial planning, budgeting and reporting as well as play a key role in guiding our long-term financial and IT strategies. With his strong analytical skills in addition to his leadership and commitment to our organization, Midland is confident that Kevin will be a significant contributor to our continued success.

Please join us in congratulating Kevin in his new role as we continue to achieve Midland's goals and objectives.

EXPLORES

All program participants celebrated a special time of year with holiday cheer at Explores! The Holiday season was a magical event. Adult participants helped create some decorations and were excited to see it come to life as they entered a magical North Pole display with a winter village scene, light display, Santa's workshop, and more. The staff's exceptional creativity and hard work, along with their unwavering commitment to making every event memorable, made it a joyous experience for all.



EXPLORES

This month, we celebrate Midland Explores 7th birthday. Thank you to all the dedicated staff who work hard to provide a variety of excellent activities and programs to enrich the lives of our participants. Happy Birthday!



Career Experience



Four individuals from the Pre-vocational classroom had the opportunity to visit The Ryland Inn in Whitehouse for a career experience. The tour, guided by Chef Dan and Office Manager Danielle, included the ballroom and other dining areas.



The participants met the staff and learned about their roles and daily responsibilities. Chef Dan shared his joy in inspiring the next generation of great cooks and looks forward to continuing the partnership developed with Midland.

Alumni News

Join the Alumni Association, enjoy the next event in February, and have a terrific time dancing the night away with your friends. The November Holiday party put everyone in the spirit as they kicked off the season wearing holiday attire!



2025 ALUMNI EVENTS

MARK THESE
DATES IN YOUR
CALENDAR



February 7th - Disco Night Dance
7:00 - 9:00 PM - DJ Jean Marie

March 14th - March Madness Dance
7:00 - 9:00 PM - DJ Jean Marie

April 11th - Semi-Formal Dinner/Dance
6:30 - 9:30 PM - DJ Jean Marie

May 9th - Safari Dance
6:30 - 9:30 PM - DJ Jean Marie

June 6th - Cruising into Summer Dance
7:00 - 9:00 PM - DJ Jean Marie

The adult program participants gathered with their alum friends for a bingo night. They played a variety of multiple games until there was a winner! BINGO! Everyone enjoyed winning a prize, hanging out casually with friends, and enjoying snacks.

Tax Time Tips



Happy New Year!

The W-2 tax statements for 2024 will be available for viewing and downloading in a PDF format by logging into your ADP portal (Pay & Tax Statements) this month. Paper copies will also be mailed; however, any staff who have opted for paperless tax statements will not receive these forms by mail.

The 1095-C forms are currently being reviewed and will be mailed out to all full-time employees. The 1095-C forms provides health coverage information for you and your covered dependents for tax reporting purposes. Staff are required to report and provide proof of minimum health coverage for your and your covered dependents, if any, on your federal income tax return.

All statements will be available no later than January 31, 2025.

Open Positions with Midland

- Speech Therapist, School
- Occupational Therapist, School
- Job Coach, Employment Center
- Support Counselors, Residential
- Licensed Practical Nurse (LPN), Residential
- BCBA, Midland Adult Services



MIDLAND WELCOMES ERIC GRENINGER



The Midland Corporation Board of Trustees is proud to announce the appointment of Mr. Eric Greninger as Midland’s Strategic Planning and Compliance Specialist. In this new role, Mr. Greninger will work closely with key members of Midland’s executive team to identify and implement short-term and long-term goals, unifying all organizational components of Midland. He will provide oversight in day-to-day management across Midland services and assist in expansion of services agency-wide.

Mr. Greninger comes to Midland with more than 10 years of experience in project management and strategic operations leadership, most recently serving as the Communications Specialist for the New Jersey Department of Education. In 2021, he founded Business Operations Solutions Simplified, LLC and served as COO developing business solutions for a variety of corporate and nonprofit clients.

Mr. Greninger holds a BA from Monmouth University and a Master of Public Administration degree from Ashford University. He holds multiple certifications through Six Sigma Global Institute and serves as a board member and coach for the Franklin Township Baseball League.

“Mr. Greninger brings extensive experience—along with communication and leadership skills—to this new position,” says Midland’s President and CEO, Mr. Shawn McInerney. “We are fortunate to have him join Midland as we position our organization for success in the future.”



Meet

TANISHAE EDWARDS Assistant Program Manager



My Background

Tanishae started working at Midland Explores two years ago and enjoys being creative and using her imagination to bring different projects to life for the individuals we serve. Her proudest moment was initiating and hosting an Art show for Explores. Creative, Optimistic, and Courageous are three traits that Tanishae describes herself. She has learned to change the situation, not the person while working at Explores. It has given her the opportunity to make significant changes in the most minor ways possible. Tanishae's advice to anyone working with individuals with disabilities is to be patient, consistent, positive, and have a plan.

Personal Story

In 2023, I had a house fire and lost everything during my first year of marriage. It was a very hard time for me and my family. However, I am proud to say I have regained all and more. I also want to thank my Midland Explores Family, who supported me during that season. They supported me financially, provided me with food, and sometimes provided me with somewhere to sleep. I was strong because of the village I had behind me holding me up.

My Favorites

Volunteering at nursing homes
Reading Non-fiction books
Writing poems and spoken words

My Motto

Make your actions in private, always reflect your actions in public.



Shawn M. McInerney
President and CEO
Michele Casey, RN

Midland is transitioning the operation of one of our group homes into a medical group home.

The first phase of this transition entailed hiring a Nurse to be the Manager of the home. Midland was fortunate to recruit Ms. Kathy Smith, LPN into this position. Kathy has an extensive history and knowledge of working with adults with intellectual and developmental disabilities.

The second phase of our transition was to staff up the home with additional nurses. Our objective is to have a staff schedule that reflects 12 hours per day of nursing support, seven days per week.

The third phase was to make some temporary modifications to the current group home where these individuals reside. This includes widening doors and installing French doors to accommodate the prompt evacuation of individuals during a fire drill.

The current residence that we are utilizing as a medical group home is a two-story colonial style dwelling, which is not conducive to being a medical group home. The final phase of this project (and perhaps, the most daunting) is locating and purchasing a new home that will serve as our medical group home.

Our objective is to purchase and renovate a large ranch-style home that is fully accessible. This will include but will not be limited to modifying accessible bathrooms, installing a lift-system for changing, ramping along with any other modifications deemed necessary for the operation of a medical group home licensed by the Department of Human Services. Our objective is to have a home that is completely compliant with the Americans with Disabilities Act (ADA) standards.

Consistent with Midland's core values, our over-arching goal is to support individuals throughout each phase of their life and provide a "Lifetime of Caring." As each person ages and their needs change, we will do all things reasonable and practical to achieve this objective.

Events

The Basket Bash tables are now **SOLD OUT!**

Thank you all for your incredible support!

Please email **Brianne Rabouin** at rabouin@midlandnj.org to be put on the waiting list if additional tickets become available.

We look forward to seeing you there!



Basket Bash
AT THE MIDLAND SCHOOL

SUNDAY, FEBRUARY 23
DOORS OPEN AT 12:00 NOON
DISCOUNTED TABLES OF 8 FOR \$200
(AVAILABLE JAN. 6 - FEB. 1)

3 TIERS OF PRIZES, DOOR PRIZES, 50/50 RAFFLE, NEW THIS YEAR: RAFFLE TO WIN 2 ROUND-TRIP AIRFARE TICKETS ANYWHERE IN THE WORLD JETBLUE FLIES!

Admission Tickets (available Feb. 1st)
\$30 PER PERSON (includes white tier tickets).

FOOD AND BEVERAGES ARE BYO - COMPLIMENTARY COFFEE AND TEA

The Midland School
94 Readington Road
North Branch, NJ 08876



SAVE THE DATE!
MOVE FOR MIDLAND

Celebrating
10
YEARS

May 31, 2025
3:00 - 5:30 PM

Mark your calendar for **Saturday May 31st** for Move for Midland!

The event starts at 3:00 p.m. in the Midland Multi-purpose room and features DJ Jean Marie, free prizes and games and much more!

We hope to see you and your family there!