MIDLAND MESSENGER



MIDLAND

Gerald A. - A Midland Student Success

Being told you need to send your child out of district (OOD) can be overwhelming and intimidating for parents and guardians. Fortunately, when the Annuzzi family was given this news last year, their local school district recommended The Midland School for their preschool-aged son, Gerald, and things began to fall into place.

"When we were told we needed to send Gerald OOD, I was caught off guard and unsure of my next move," says Gerald's mom, Danielle. "Our school district recommended Midland, so we agreed to take the tour. My husband and I left Gerald with his potential teacher, Ms.



Gerald proudly displaying his bird feeder.

Moreno in the playroom while we took a tour of the building. When we first left him, Gerald was screaming. But by the time we finished our tour, Ms. Moreno had him sitting in his own chair in her classroom participating in her lesson. It was that exact moment I knew Gerald would excel at Midland."

"Excel is an understatement when it comes to the progress Gerald has made in his short time at Midland so far," says Midland School Principal, Ms. Kristen Massimo. "In the past year, we have been delighted to see Gerald become comfortable here at Midland and his academic progress is remarkable. He is becoming more independent and social each day."

Gerald's family says they have also seen an increase in his independence at home since enrolling at Midland. They are most encouraged with how his receptive and expressive language have taken off and now he is more comfortable expressing his needs and wants verbally or through American Sign Language (ASL) and Assisted Communication (AAC).

His teacher, Ms. Moreno agrees. "Gerald made tremendous progress with spontaneous language within the first few months of being at Midland. Thanks to a total communication approach, I am proud to say he has made leaps and bounds in his development and really settled into his routine here."

Today, Gerald is a happy and thriving 4-yearold preschool student who loves seeing his



Gerald working on his bird feeder with Ms. Moreno.

friends at Midland and his classroom aide, Mrs. Siana. He enjoys learning and coming home to show his mom something new at the end of each school day.

"I'm always told that my son is a sponge and I've seen that in action over the past year thanks to Midland," says Mrs. Annuzzi. "The staff at Midland truly care and go above and beyond for the students. We are so happy to send Gerald to Midland because not only is he safe and well cared for, but he is meeting his full potential socially, emotionally, and academically. He is a success story because of the Midland team."



A Message from the President & CEO

There is much to be said about the daily stressors we have encountered since March 2020 and continue to face today; as individuals, families and communities. All of us experience the ongoing impact of the public health emergency and other global uncertainties. For Midland's part, we ground ourselves in our mission and focus on the students and adults whom we support. In case you missed it, our Midland community commemorated Say Hi Day on June IIth, in honor of one of our students, Joseph Cinotti. I encourage you to read about this national recognition and celebrate other small acts of kindnesses during these trying times.

Furthering our commitment to enhance and grow our programs, Midland recently completed the process of gathering information from various stakeholders to develop our next three-year Strategic Plan. Our plan contains some elements that are fundamental to our core mission, including new enhancements for the school to build upon and strengthen students' literacy skills. Likewise, this fall, Midland will open a classroom designed for students with visual acuity challenges and we will implement additional wellness components to our curriculum.

Midland's Strategic Plan also encompasses objectives that will have a profound impact on a number of adults with intellectual and developmental disabilities and their families. These include plans to expand residential opportunities, along with other critically needed services, such as the expansion of day habilitation and supported employment, and the initiation of in-home supports services.

All of our planning focuses us on the future needs of students, adults and families who we serve today. We frequently engage with parents and are committed to actively listening and staying "dialed in" to their concerns.

As we have made our plan, we renew our process of working our plan. This will include some planned focused parent/family forums in the fall of 2022. We hope to see you there.

All of this is somewhat tempered by the realistic and significant challenges of recruiting and retaining a well-trained and committed workforce. Midland has experienced a discernable impact on recruitment and retention that aligns with a national workforce engagement reported to be at a record low of 62%. To be clear, the notion of expanding programs seem to be in juxtaposition to the challenges of recruiting and hiring staff as it creates an inflection point for Midland. While some organizations have adopted a status quo approach, we strongly believe in the need to move forward.

Together, as a community, we will work through these challenges.

Best, Shawn M. McInerney



"Just for Joey" Raises Funds and Awareness for Midland

The *Just for Joey Golf Outing* was held on June 25 at the Heron Glen Golf Course in Ringoes, NJ.

Each year, Tom Bohen, along with his family and team of volunteers, organize this fundraiser to benefit Midland in honor of his nephew and service recipient, Joey who attends Midland Explores and resides in a Midland group home.

"My family and I are thankful for another great day on the course to raise money for a cause that is near and dear to all of us," says Tom Bohen. "This support for Midland goes a long way in helping individuals like my nephew achieve success in education, day habilitation, employment and residential housing."

The event raised more than \$17K for Midland's life-changing programs, brought to life by the words of his proud uncle, Tom: "To bring you up to date on the latest events in Joey's life, he recently moved into a Midland group home after spending the past Covid-altered year at home with his Mom and Dad. For someone who thrives on routine, the changes have been hard on Joey, but he is managing well. He is settling in well and enjoying his new "friends and family." Joey has also returned to his day program at Midland Explores which has brought back the sense of normalcy to his life."

From all of us at Midland, we thank and applaud the Just for Joey team.



Just for Joey organizers Nancy and Tom Bohen with daughters Kaitlyn, Molly and Ally.

Thanking & Recognizing Midland's Community Partners

Midland celebrated National Volunteer Month by recognizing the individuals, corporations and organizations who embrace the Midland mission to help us to better serve our students and adults. During Midland's 6th Annual Volunteer and Community Partner Breakfast held on April 8, Midland honored five individuals and groups deserving of special recognition.

"Each year the Volunteer and Community Partner Breakfast serves to recognize those who go above and beyond to fulfill the Midland mission," says Midland President & CEO, Shawn McInerney. Whether it's employing our graduates, guiding our students during their educational journey, or volunteering time and resources to strengthen our programs, each of our award recipients play an important role in the positive outcomes at Midland."

CONGRATULATIONS

Volunteer Partner of the Year The Keating Family

For making a significant, positive impact to the Midland community through partnership.

Corporate Partner of the Year

The Affinity Foundation and Affinity Federal Credit Union

For advancing the Midland mission through valued partnerships in employment, volunteerism and philanthropy.

Employment Partner of the Year The Ryland Inn

For providing training, employment, advancement, and community inclusion to Midland students and graduates.

Public Sector Representative of the Year DeAnna Scott Bound Brook High School

For embodying innovation, collaboration, and success in partnership with the Midland community, resulting in the enhancement in the quality of life for individuals with intellectual and developmental disabilities.

Heart of Midland Matthew Tegeler

For embodying the principles of Midland – positive outlook, integrity, collaboration and support to peers.



From Left to Right: Michelle Jansen, Trustee, Affinity Foundation; Erin Witherspoon, Community Engagement & Salesforce Administrator, Affinity Foundation; Karla Wallack, Executive Director, Affinity Foundation; Shawn M. McInerney, Midland President & CEO; Matthew Tegeler, "Heart of Midland" Group Home Resident & Explores Program Participant; DeAnna Scott, Case Manager at Bound Brook High School; Chris Albrecht, Executive Chef, The Ryland Inn; Danielle Gomez, General Manager, The Ryland Inn; Paolo Abad, Sous Chef, The Ryland Inn; Angelo Koziol, Chef de Cuisine, The Ryland Inn; and Courtney Cole-Lovelace, HR and Payroll Specialist, The Ryland Inn.

Save the Date for Midland's Fall Fundraisers

The Midland Golf Classic Monday, October 17, 2022

The Midland Foundation will host The Midland Golf Classic at Hamilton Farm Golf Club in Gladstone, NJ on Oct. 17. Join us for a day of world-class golf for a great cause! To learn more, sponsor, or register visit: https://www.midlandnj.org/events/midland-golf-classic/.

Midland Goes to the Movies with PNC Sunday, November 20, 2022

Midland Goes to the Movies with PNC will be held at The Morris Museum in Morristown, NJ on Nov. 20 from 4:30 to 9 pm. The event features an independent or limited release film, cocktails, and dinner. Patrons are free to browse exhibits prior to show time. For further information including tickets, advertising, and sponsorships, contact Gail Russell at: russell@midlandnj.org.



While school was closed for Summer break, Williams Company employees pitched in to add to the beauty of Rainbow Land and our campus. A huge thank you to our Williams volunteers!



Barbara Toland, Midland Work Center employee and group home resident (center), poses for a photo with retired Director of Employment Services, Jane Wilkie, and current Director of Employment Services, Bill Liberatore at The Somerset Patriots ballpark where she proudly sang the National Anthem on April 16th.



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Thursday, October 13, 2022 from 10:00 a.m to 11:30 a.m. at The Midland School. RSVP TO FINN@MIDLANDNJ.ORG

2022 SUMMER EDITION

On May 21, the community came together to "Move for Midland" and raised funds to support Midland's special education programs and services.

The 7th Annual Move for Midland Sponsored by PVH Corp. event was held outdoors at The Midland School parking lot from 3 to 5:30 p.m. Over 400 participants including students, adults, volunteers, families and friends danced to the music of DJ Jean Marie of Entertainment with Sophistication and enjoyed food trucks and free games at "The Farm" themed, peer-to-peer fundraising event.

"Once again, it was a total team effort," says Midland's Development Director, Gail Russell. "The dedication of the committee, the hardworking volunteers, and the support of the generous donors and sponsors made it a huge success. We owe a huge thank you to all involved!"

"Move for Midland Sponsored by PVH Corp." was a wonderful day for the Midland community and became a reunion after many long months apart," says Midland's President and CEO, Shawn McInerney. We want to give a special thanks to our sponsors, especially Title Sponsor, PVH Corp., as well as our committee and volunteers for making this happen for Midland."



Move for Midland

Donations Represent Gifts Received Between February 2, 2022 to April 21, 2022

INDIVIDUAL CONTRIBUTIONS

\$1000 & Over

Anonymous - Move for Midland Challenge Grant Sponsor Mr. and Mrs. Robert Avery Ms. Teresa Cuddeback Mr. and Mrs. Russell Deyo Dr. and Mrs. Adam Heller Mr. Alex Hilsen Mr. and Mrs. Joseph Rehus Dr. and Mrs. John Tegeler

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The Midland School Alumni Association The Midland School Student Council The Midland School Sunshine Committee

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Mrs. Catherine Hyde Ms. Elaine Parker Ms. Janice Higgins Northlandz Riverside Inn The Olive Garden

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